#### Risk Assessment for Linton Heights Junior School Swimming Pool – Also see Pool Safety Operating Procedure

Area, task or activity:LocationSwimming poolLHJS		Location: LHJS		Date of Asses Reviewed 17 <sup>th</sup>		
Significant Hazards	Who might be harmed and how?	Current control measures	Likelihood of harm or loss occurring with current controls in place? (High, Medium or Low)	Further control measures (if required)	Residual Risk (High, Medium or Low)? Is this acceptable?	Date controls are to be implemented and by whom
The HSE documer	nt Health and Safety in Swimming F	Pools sets out the following hazards as	factors in past deaths or se	erious injuries:		
Inadequate, inappropriate or no supervision	Learners – drowning	All swimming lessons require there to be two members of school staff present. At least one of these members of staff has up to date first aid training and annually renewed resuscitation training. All swimming hats are put on prior to any children entering the water so that attention is not taken away from those in the pool.	M	A maximum of 20 swimmers are permitted into the pool at any one time. Children are reminded to behave in a way that does not distract the staff from close supervision of those in the pool. They sit on designated benches. There is a reach pole and	L	Controls implemented when pool is commissioned (May-October) Teachers Teaching Assistants Members of the swim scheme.
	Swim scheme members – drowning	The conditions of the agreement state that 3 adults must be present and at least 2 must have attended the resuscitation training		torpedo buoy located next to the equipment shed.		
Absence of, or inadequate response by, lifeguards in an emergency	Learners – drowning Swim scheme members – drowning	As our pool is class as a shallow pool (under 1m deep) and our maximum number of bathers is low – constant poolside supervision by a lifeguard is not reasonably practicable. All staff teaching swimming wear PE kit to allow for ease of entering the water if necessary. See above for supervision.	М	Teachers and Teaching Assistants have received first aid and resuscitation training. An AED (defibrillator) is available in the staffroom when the school building is unlocked. If not, the nearest AED is at the fire station. There is a reach pole and torpedo buoy located next to the equipment shed.	L	Controls implemented when pool is commissioned (May-October) Teachers Teaching Assistants Members of the swim scheme.
Glare	Learners – drowning	Teachers are made aware that glare is an issue that might put children in danger. Teachers are asked to teach from the side of the pool furthest from the gate to minimise glare. Additional adults stand at different locations around the pool so that no one area of the pool is unsighted.	М	Adults supervising swimming could wear sunglasses to minimise glare. Children should not swim if adults can not see the bottom of the pool.	L	Controls implemented when pool is commissioned (May-October) Teachers Teaching Assistants Members of the swim scheme.
	Swim scheme members – drowning	Swim scheme adults are responsible for supervising their children in their care.				



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Unsufforcised access to politic As part of the agreement, sis not use. The key is key in a combination key step. The combination key step. The combination is only known by school staff and members of the swim scheme members are instructed not to share the key step combination with other people. L As part of the agreement, instructed not to share the key step combination with other people. L All year   Prior health problems eg, asthma and epplepsy Learners - drowning, asthma attack Learners - drowning, asthma attack All medication held by the school for individual children is taken across to the pool with the across to the pool with the children is noly known by schone adults are responsible for the applepsy, an additional adult is used to supervise the epileptic child at all times whills in the pool. M Further control measures may be addeet based on the child's individual care plan. L Controls implemented when pool is commissioned (May-October) Teachers   Consuming alcoho or food before swiming Learners - drowning, sickness to it. Swim scheme amembers - drowning, sickness Swim scheme adults are responsible for the health of the children in their care. L Controls implemented when pool is commissioned (May-October) Teachers Teachers Teachers Teachers   Youth and inexperience Learners - drowning, sickness In the first swimming lesson of the the pool are and no alcohol or picnics are permitted in the school grounds. L Controls implemented when pool is commissioned (May-October) Teachers Teachers L Controls implemented when pool is commissioned in the p	casualties because of unclear pool water or obstructions in	caused by chemical imbalance or unclean water. Swim scheme members – drowning or illness caused by chemical imbalance or unclean	Water quality is checked daily by the pool carers. If the pool is cloudy and the bottom cannot be seen then swimming lessons do not take place.	L	obstruct the vision of the staff	L	when pool is commissioned (May-October) Teachers Teaching Assistants Pool carers Members of the swim
problems e.g. asthma and epilepsyattackfor individual children is taken across to the pool with the ecross to the pool with the pool with the pool with the pool with the ecross to the pool with the pool with the pool with the ecross to the pool with the pool with the pool with the pool with the ecross to the pool with the pool with the pool with the pool with the ecross to the pool with the	access to pool intended to be	Any person accesses the pool	is not in use. The key is kept in a combination key safe. The combination is only known by school staff and members of the swim scheme. The pool is surrounded by a 6ft	L	swim scheme members are instructed not to share the key safe combination with	L	Teachers Teaching Assistants Caretaker Members of the swim
Consuming alcohol or food before swimmingLearners - drowning, sicknessChildren in their care.Children do not swim within 30 minutes of eating their lunch.LControls implemented when pool is commissioned (May-October) Teachers Teachers Teaching Assistants Members of the swim scheme.LControls implemented when pool is commissioned (May-October) Teachers TeacherLeanner Teacher Teacher Teacher Teacher Teachers Teacher Teacher	problems e.g. asthma and	attack Swim scheme members -	All medication held by the school for individual children is taken across to the pool with the children to allow for easy access to it. For children with epilepsy, an additional adult is used to supervise the epileptic child at all times whilst in the pool. Swim scheme adults are	М	may be added based on the	L	when pool is commissioned (May-October) Teachers Teaching Assistants Members of the swim
Youth and inexperienceLearners - drowningIn the first swimming lesson of the term, children's abilities to swim and their confidence is assessed by the teacher. This allows the teacher to make appropriate steps to teach the children whilst also keeping them safe.LBehaviour expectations and safety procedures (as set out in the NOP) are repeated in every lesson.LControls implemented when pool is commissioned (May-October) Teachers Teaching Assistants Members of the swim scheme.Swim scheme members - drowningAt least 3 adults must be present during the swim scheme.LSelections and safety procedures (as set out in the NOP) are repeated in every lesson.LControls implemented when pool is commissioned (May-October) Teachers Teaching Assistants Members of the swim scheme.	alcohol or food	Learners – drowning, sickness Swim scheme members –	children in their care. Children do not swim within 30 minutes of eating their lunch. The swim scheme agreement states that no food is allowed in the pool area and no alcohol or picnics are permitted in the school	L		L	when pool is commissioned (May-October) Teachers Teaching Assistants Members of the swim
drowning during the swim scheme.			In the first swimming lesson of the term, children's abilities to swim and their confidence is assessed by the teacher. This allows the teacher to make appropriate steps to teach the children whilst also keeping them safe.	L	safety procedures (as set out in the NOP) are repeated in	L	Controls implemented when pool is commissioned (May-October) Teachers Teaching Assistants Members of the swim
	Weak or non-	drowning	during the swim scheme.	1			Controls implemented



swimmers	members - drowning	shallow end or deep end.				when pool is
straying out of their depth	Learners - drowning	Weakest swimmers are asked to				commissioned (May-October)
their depth	Learners - drowning	stay closest to the edge.				(May-October) Teachers
		As above, the children's abilities				Teaching Assistants
		are assessed so that lessons can				Members of the swim
		be adjusted for non-swimmers.				scheme.
Diving into	Learners and Swim scheme	No diving or jumping in is	L		L	Controls implemented
insufficient depth	members - drowning, head or	permitted. Signs around the pool				when pool is
of water	spinal injuries	make this clear.				commissioned
						(May-October)
	Learners - drowning, head or	All learners are expected to enter				Teachers
	spinal injuries	the water from a seated position. They then place their hands				Teaching Assistants Members of the swim
		beside them and lower				scheme.
		themselves in.				scheme.
Unruly behaviour	Learners - drowning	Behaviour expectations are clearly	М	Individuals known to have	L	Controls implemented
and misuse of		set for the children in line with the		challenging behaviour are		when pool is
equipment		school behaviour policy. Children		dealt with on a case by case		commissioned
		are asked to get out of the pool if their behaviour does not meet		basis. This might mean a child is not permitted to swim		(May-October) Teachers
		these expectations.		or there is a 1:1 adult to		Teaching Assistants
		Behaviour by children not		supervise them.		Members of the swim
		swimming and by children in the				scheme.
		changing rooms should not impact				
		on the supervision of the children				
		in the swimming pool.				
		The appropriate use of swimming				
		aids such as floats is				
		demonstrated.				
	Swim scheme members -	The agreement outlines that no				
	drowning	tyres, dinghies or lilos should be				
		used. Only two balls are permitted				
Additional rick fact	ors identified which are pertinent to	in the pool at any one time.				
Covering and	School staff including pool	The pool is uncovered before the	L	Over the winter (Oct-May) the	L	All year
uncovering the	carer - injury	first lesson and re-covered at the		pool is left uncovered.		Teachers
pool.		end of the day by a trained pool				Teaching Assistants
		carer.				Pool Carers
						Members of the swim
	Swim scheme members	The agreement states that an				scheme
		adult must wind the cover back at				
		the beginning of the day. The pool is then covered at the end of the				
		day by the pool carer.				
Temperature	Learners and Swim scheme	The temperature is taken daily.	L	Staff supervise children	L	Controls implemented
P	members – hypothermia, heat	School swimming ideally takes		closely. Those showing signs		when pool is
	stroke, burns.	place between 29-31 degrees. If		of becoming cold e.g.		commissioned
		the temperature is below 25		shivering, blue lips etc. are		(May-October)
		degrees Celsius, the Headteacher		asked to stop swimming and		Teachers
		makes a decision if swimming		get dressed.		Teaching Assistants



Weather	All pool users – electrocution, sun burn, heat stroke, hypothermia.	No swimming takes place during thunder storms. In extreme heat, those around the pool (both children who are spectating and staff) are reminded about appropriate clothing, hats, sun cream etc. Children are	L	In extreme cases, children can sit in the changing rooms. Although this is not ideal as they can not be easily supervised.	L	Controls implemented when pool is commissioned (May-October) Teachers Teaching Assistants Members of the swim
Uncontrolled escape of chlorine gas, explosion or fire	Learners, Swim scheme members, school staff particularly the pool carers – burns, irritation of respiratory tract, death	All COSHH guidelines are followed. Three members of school staff are trained pool carers. They are the only ones that handle chemicals. Ensure all chemicals are safely stored and locked away in the chemical storage and pump room. COSHH information available in folder the pump room.	L	Fire extinguisher suitable for electrical fires is kept in the pump room. Chemicals are stored off the ground, away from flammable materials and acid and alkalis are kept separate.	L	All year Teachers Teaching Assistants Pool Carers Members of the swim scheme
Ineffective water treatment regime – inadequate disinfection, unclear water, too many chemicals.	Learners, Swim scheme members, school staff particularly the pool carers – infections and disease, chemical burns, poisoning, eye irritations, itching, drowning	All COSHH guidelines are followed. Three members of school staff are trained pool carers. They are the only ones that handle chemicals. Ensure all chemicals are safely stored and locked away in the chemical storage and pump room. Microbiological testing takes place monthly by Supreme Pools. COSHH information available in folder the pump room.	L	No one with diarrhoea open wounds, severe eczema or infectious skin complaints should swim.	L	All year Teachers Teaching Assistants Pool Carers Members of the swim scheme
Trips, slips and falls	All swimming pool users – grazes, bruises, head injuries, drowning.	Accidental trips and falls into the pool are minimised by anti-slip slabs around the pool. The surround is kept free of hazards. Children are reminded to walk within the pool area. The area around the pool is kept clear of obstacles. Everyone is advised to stay away from the swimming pool cover as the legs supporting it are a trip hazard.	L		L	Controls implemented when pool is commissioned (May-October) Teachers Teaching Assistants Members of the swim scheme.
		should go ahead. No child is forced to swim. The decision when to decommission the pool for the winter is made by the headteacher based on weather conditions and pool temperatures. Swim scheme adults are responsible for making a decision about if they would like to swim or not.				Members of the swim scheme.



		seated in the shade where possible. In cold or wet weather, those around the pool (both children who are spectating and staff) are reminded about appropriate clothing. If rain is so heavy it prevents the bottom of the pool being seen, then swimming should not take place. Swim scheme adults are responsible for supervising their children in their care.				scheme.
Chemical spillages/ inhalation/ ingestion	Pool carers	Only trained pool carers are permitted to touch the chemicals. PPE (apron, mask, gloves, apron, goggles) are provided for each pool carer. Instructions about how to use the chemicals are available in the small pool operators file, on the side of the chemical container and on the safety data sheets. The pump room door is left open whilst chemicals are being handled to improve ventilation.	М	A chemical spill kit is available in the pump room. A respirator is available in the pump room. Lone worker protocols should be followed if the pool carer is accessing the pool area alone.	L	
Name of Asses	Name of Assessor/s: Caroline Webb, Deputy Headteacher		Date of Next Review: Sp	ring 2025 Line Manage	r/Supervisor: Headteache	r, James Puxley